



UNIVERSITY OF DETROIT JESUIT

HIGH SCHOOL AND ACADEMY

HEAD VARSITY FOOTBALL COACH

Job Summary: University of Detroit Jesuit High School and Academy is seeking an outstanding coach, mentor, and leader to serve as our next High School Varsity Head Football Coach. U of D Jesuit's Varsity Football Team began in 1896. We are currently seeking a coach who is dedicated to the development of the entire student-athlete in the Jesuit tradition of seeking excellence in all things. This position is scheduled to begin June 2024 in preparation for the 2024 season. The Varsity Football Coach at U of D Jesuit serves as the "head of program" who oversees all sub-varsity teams including our Academy CYO program. Based on qualifications and experience, the possible opportunity for a teaching position exists.

Our Mission: University of Detroit Jesuit High School and Academy is committed to providing the highest quality Jesuit Catholic college preparatory education for young men throughout metropolitan Detroit. University of Detroit Jesuit, in collaboration with parents, will challenge its students to go beyond academic excellence, to be reflective, to be committed to the service of faith and promotion of justice, and to be "Men for Others."

Our School: U of D Jesuit strives to develop graduates who are open to growth, committed to doing justice, loving, religious, and intellectually competent. Every employee must be committed to understanding, promoting, and modeling the mission and vision of U of D Jesuit in their day-to-day activity. U of D Jesuit prohibits the abuse and mistreatment of students and takes seriously any report of suspected abuse. Every employee is required to adhere to policies relating to boundaries with students, report any suspicious and inappropriate behaviors promptly, and attend abuse risk management training as scheduled.

Application Procedures: Submit cover letter, resume, and a completed coaching application form (located at www.uofdjesuit.org/jobs) to the email address indicated on the application form. Only complete applications will be considered. *Applications will be accepted until 12:00 p.m. on May 10, 2024.*

Compensation: Commensurate with qualifications and experience.

Reports to: Athletic Director

Duties and Performance Responsibilities:

1. Organize and supervise practice sessions, off-season workouts, and other activities that pertain to a complete football program including, but not limited to coordinating U of D Jesuit summer football camps, as directed by the Athletic Department.

2. Support the school's Athletic philosophy, particularly as it pertains to athletic code, formation, academic focus, and athletic development.
3. Provide locker room supervision.
4. Recruit and hire assistant coaches within prescribed guidelines.
5. Attend all mandated U of D Jesuit/League/MHSAA meetings and training sessions.
6. Be responsible for inventory, distribution, and collection of uniforms and equipment.
7. Other duties and responsibilities as assigned.

Qualifications and Experience:

1. Prior significant coaching experience, preferably at the high school or college level
2. Bachelor's or advanced degree required
3. Teaching experience and certification preferred

Other Skills, Abilities, and Expectations:

1. Provide U of D Jesuit scholar-athletes with an exceptional football experience.
2. Possess a collaborative nature to build positive relationships with students, faculty, media, staff, and community.
3. Uphold, support, and adhere to established policy and procedure.
4. Commit to understanding, promoting, and modeling the mission, vision, and Jesuit pedagogy in day-to-day activities.
5. Knowledge and commitment to diversity, equity, and inclusive management strategies.
6. Commit to personal and professional growth and development.
7. Support the U of D Jesuit Athletic Department's student-athlete development programs.
8. Support the school administration on matters involving the football program.
9. Maintain appropriate relationships and boundaries with student/athletes, parents, etc.
10. Strong communication, organizational, and interpersonal skills.

Other Requirements:

1. Adhere to policies provided by U of D Jesuit, the Archdiocese of Detroit, and the MHSAA.
2. Attend/participate in required abuse risk management training as directed by U of D Jesuit High School & Academy.
3. Adhere to procedures related to managing high-risk activities and supervising students.

Physical Working Conditions:

Job requires repetitive lifting of light weight objects with frequent bending and stooping, or repetitively lift average weight objects where frequent bending or stooping alternates with lighter activities. Occasionally lifts heavy objects (over 50 pounds).

Working Environment:

Regular exposure to unfavorable conditions such as weather conditions, or confined, noisy, or dirty locations.

This posting documents the general nature and level of responsibility associated with this position. It is not intended to be a comprehensive list of all activities, duties and responsibilities required of incumbents. It is not intended to limit or modify the right of any supervisor to assign, direct and monitor the work of employees under their supervision.

University of Detroit Jesuit High School and Academy is an Equal Opportunity Employer and considers all candidates for employment equally regardless of age, color, national origin, race, sex, disability status, protected veteran status, or any other characteristic protected by law. Because of its status as a religious entity the school may consider a candidate's religious affiliation in its employment decisions, consistent with State and Federal law.