



## **FULL-TIME TEACHER**

***July 1, 2022 Employment Start***

***Would you like to be a part of a team that makes a difference in a young man's life?***

***St. Ignatius Loyola Academy seeks a mission-focused full-time teacher.***

### **School and Results**

St. Ignatius Loyola Academy is an independent, tuition-free, Jesuit school for boys in grades 5-8 from underserved communities. The children we serve lack access to high quality schools and support programs that can change the trajectory of their lives. Through our innovative educational program, the Academy offers a path of hope and resolve to young men in Baltimore. The educational experiences and opportunities the Academy provides are designed specifically to address the needs of urban boys by developing the intellectual, physical, and social qualities of each student leading to their success in high school, college, and adult lives. Our results speak to that future. Over the school's 26-year history, 98% of graduates have received a high school diploma. Eighty-eight percent of graduates go on to immediately enroll in college or other post-secondary education surpassing Maryland and national rates. The Academy is a private institution with a very public purpose.

Founded in 1993 and located in Baltimore's Federal Hill neighborhood, St. Ignatius Loyola Academy is an extended day and eleven-month school year program for 116 students representing 23 zip codes across Baltimore. We offer a supportive learning community for both students and faculty, small class sizes (13-15 students), and work-life balance. Academy graduates attend exemplary public and private high schools, both day and boarding, in Baltimore and throughout the Mid-Atlantic and New England regions. Our Graduate Support Program provides counseling and advising support to over 200 graduates who are currently attending high school and college. The Academy is an independent Catholic Jesuit school accredited by the Association of Independent Maryland and DC Schools (AIMS) and sponsored by the USA East Jesuit Province. Grounded in that educational tradition, the Academy's faculty and staff educate deserving young men to be intellectually competent, open to growth, loving, religious, and committed to doing justice. Learn about our excellent educational program and the exceptional results we achieve at [www.saintignatius.org](http://www.saintignatius.org).

### **Full-Time Teacher**

The successful candidate will teach, coach and advise students, participate in summer programming, and demonstrate commitment to all aspects of the Academy's mission. Candidates must hold a bachelor's degree with significant coursework in math, science, or another core subject area, and have experience with middle school or high school aged youth. Flexibility in teaching additional subject areas is also a plus. Teaching at the Academy is an 11-month school year role that includes participating in the June two week residential summer camp and teaching during the month-long July session.

## **Qualifications**

- A minimum of a bachelor's degree. Master's degree preferred.
- Experience working with middle or high school age students.
- Experience in a team oriented collaborative work environment.
- Be self-motivated, possess superior organizational skills, and a sense of humor.

This full-time faculty position is an eleven-month, salaried, exempt employment position with occasional evening responsibilities. The successful candidate will begin her/his duties in July 2022.

Salary is competitive within the Baltimore area independent school market. The Academy offers a comprehensive benefits package including health benefits, life insurance, a technology device allowance, funding for continuing education, and an employer matching 401K retirement plan.

**Interested candidates should email a cover letter explaining why her/his education and professional experiences have prepared them to be a part of the Academy faculty team along with a resume to: [careers@saintignatius.org](mailto:careers@saintignatius.org).**

*St. Ignatius Loyola Academy is an equal opportunity employer. The Academy actively seeks diversity in all categories of employment and at all employment levels. Individuals are treated without discrimination based on race, color, creed, sex, sexual orientation, age, religion, national origin, marital status, disability or any other impermissible factor in accordance with federal, state or local law.*