



educate magis

Global Community Director

The Organization: **Educate Magis** is a relatively new and innovative internet-based initiative. The Mission of **Educate Magis** is to nurture a vibrant online apostolic community to connect educators from the 2,000+ Jesuit/Ignatian schools around the world. This community, transcending boundaries and borders, is opening a new and extra way of proceeding for our schools. **Educate Magis** aims to enable us to collaborate in solidarity as a global apostolic community to better fulfil our mission of reconciliation and justice with humanity, creation and God. The [Educate Magis](#) platform was launched in April 2015.

Educate Magis continues to develop and update in response to the real needs of the worldwide Jesuit Education community, and today has a global community of more than 16,000 members, from more than 72 different countries. In 2021 Father General Arturo Sosa SJ decided to assume Educate Magis as a work of the Society of Jesus under his authority (and therefore a work of the Church). Father General has appointed the Secretary for Education (Secondary and Pre-secondary) of the Society of Jesus as his Delegate for Educate Magis.

The Galway Educate Magis Team: As Global Community Director you will work with, coordinate, manage and oversee the very committed full-time Galway, Ireland based team, including: Global Community Associate Director, Global Citizenship Facilitator, Mission and Identity Facilitator, Staff Formation Facilitator, Community Facilitator (a Jesuit), Marketing and Communications Specialist, Web Developer, part-time Graphic Designer, and part-time Accountant. You will be working with members of the worldwide Jesuit Education community (lay and Jesuit), particularly with the Provincial and Regional Jesuit Education Delegates. You will be the Director of the Work, and you will report to the Secretary for Education of the Society of Jesus (i.e., the Jesuits).

The Setting: Day to day communications will be in English with the Galway Educate Magis team but also in Spanish and / or French with members of the global community. The work will be a mix of some international travel (maybe 3 to 6 trips a year) and office-based work



in an office in Galway City, Ireland. The successful candidate will need to be located in or near Galway City, Ireland."

The Role: This exciting role will give you the responsibility to:

1. Work with the Global Community Associate Director to coordinate:
 - A. Periodic refresh of Educate Magis Mission and Vision
 - B. Manage the Annual Planning Cycle
 - C. Align Educate Magis Plans with the Secretariat for Education's Strategy / Plan
 - D. Formulate and drive a communications plan aimed at the various regions that is geo-specific in terms of its messaging to educators in the very different contexts they work
2. Work with the Global Community Associate Director to coordinate day-to-day Strategy, Planning, Management and Leadership of Educate Magis, to include but not be limited to:
 - A. Ongoing efforts to nurture and build a global online community
 - B. Work and guide the exciting new worldwide projects, e.g., Staff Formation, Global Citizenship, Mission and Identity and Faith Formation
 - C. Periodic Educate Magis Plan Review and Adjust, e.g., after Galway visits from the Secretary for Education - and - Mid-Year review
 - D. The vision for the continued development of the Educate Magis platform / website.
 - E. Weekly Ongoing Advice, Mentoring, Assisting, Reviews and Tracking with the Global Community Associate Director
 - F. Annual and Periodic Feedback sessions for the Global Community Associate Director
 - G. Oversee any needed Recruitment
 - H. Oversee Team Formation
2. Work with the Global Community Associate Director to Build Relationships and Represent Educate Magis with the Global Network:
 - A. The Regional ICAJE Delegates (leaders of the Jesuit Conference Networks of Schools in the six regions, members of an International Committee working with the Secretariat for Education)
 - B. Province Education Delegates (representatives for Jesuit Education in their respective Provinces (mostly divided by countries))
 - C. At Global Gatherings (regular international gatherings for different cohorts in the Jesuit Education Leadership world)



- D. During ICAJE Delegate visits to Educate Magis in Galway
3. Assume responsibility for the Annual Company Secretary / Director Responsibilities, to include but not be limited to:
 - A. Annual External Audit
 - B. Annual Report for Secretary for Education
 - C. AGM Meetings - Members and Directors
 - D. Annual Company Returns
 5. Assume responsibility for Finance, Budget and Fund Raising, which includes:
 - A. Finances/Budget on an ongoing basis - income and expenditure and cash-flows
 - B. Salary (and Pension) Adjustments for the team
 - C. A fund to cover the years 2019 to 2028 and beyond from various sources, e.g., Father General; Regions and Schools; Jesuit Provinces; Jesuit Alumnae; Foundations; Private Donors
 - D. Building relationships with and reporting to the donors
 6. Reporting Lines: You will be the Director of the Work and you will report to the Secretary for Education of the Society of Jesus and the Board of Educate Magis.

The Opportunity: Educate Magis is offering the new Global Community Director the opportunity to:

- be in on the ground floor of nurturing a much-needed worldwide community.
- have the chance to make a real difference in the world of young people.
- be empowered and encouraged to achieve great results.
- be in community with the leaders of Jesuit Education and Ignatian Spirituality.
- have the opportunity for occasional travel to different parts of the world where the Jesuit Education network operates.

The Commitment: This is a full-time position. We are open to candidates who wish to work for a shorter time commitment, e.g., for a two to three-to-four-year assignment. Clearly the longer you work the more you will gain personally and professionally, but we understand that all candidates cannot commit for longer periods. This is especially true for international candidates that are not sure they wish to live in Ireland for a long period. In your application, please specify the time period you can commit for.



The Person: As a qualified candidate for this role, you are most likely to have many of the following attributes:

- be a lay person or a Jesuit who has substantial experience of working in schools, including working in Jesuit schools.
- a genuine interest in Jesuit Education, Christian Education and Education generally.
- an awareness and/or interest in Ignatian Spirituality and an openness to working in this environment.
- experience in providing, coordinating or participating in teacher training.
- managerial experience or aptitude.
- experience managing finances and budgets and fundraising.
- fluency to communicate in both English and ideally Spanish, and possibly other languages (e.g., French).
- a successful track record and relevant experience in building and growing networks or communities of practice/interest.
- a keen interest and aptitude for developing digital environments (online community and learning) – have a good understanding or be familiar with online environments, digital platform and website development processes.
- good listening and great communication skills, both written and verbal.
- a fondness for connecting people and increasing engagement – because it helps other people.
- experience working in an international setting and understand the importance of intercultural communication.
- an independent problem solver ability and you like to take your own initiative, but you know when to ask for help. You are very self-motivated.
- the ability to get stuff done – and are prepared to work very hard. Above all you care because it matters.

Work Permit: The successful candidate will have to have the work permit to work in Ireland or we will have to feel comfortable that an application for such a work permit to the Irish Government will be successful.



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Compensation: The salary will be competitive and in the range of a school Principal in Ireland.

Applications: Please apply for this position on the [Indeed](#) platform (and be sure to also include your compensation requirements). Educate Magis is an equal opportunity employer.

Timings and Deadlines: We aim to have the new Global Community Director start in August / September 2024 (or earlier if available). The deadline for applications is Friday April 5th 2024. Candidates who apply earlier will be considered earlier.