**Position: Campus Minister**

**Reports to: Principal**

**Beginning: August 1, 2024**

**FTE/Classification: Fulltime, 10-Month Contract**

**Our School**

Cristo Rey Research Triangle High School is a grade 9-12 Catholic Jesuit community that welcomes students of all faiths and is committed to preparing students for college and life through rigorous academic and professional work-study programs. As a part of the nation's largest network supporting youth from families with limited economic resources, we began our journey in 2021. We're growing, adding classes, and looking to reach a capacity of 400 students by fall 2027.

**Job Description**

Cristo Rey Research Triangle High School is hiring a Campus Minister who is committed to the Ignatian spiritual formation and faith development of the school community. In this full-time, ten-month position, the Campus Minister is responsible for supporting the administration in developing and maintaining activities and programs outside of the classroom that deepen and expand the school’s Jesuit identity. Specifically, the Campus Minister provides a comprehensive school-wide spiritual programing to all students, including school worship experiences, retreats, and community service opportunities. In addition to teaching two classes the Campus Minister is responsible for the overall faith formation program, which includes but is not limited to:

*Campus Ministry*

* Direct the four-year student retreat program, including Kairos, grade-level, and special-focus retreats to support students in deepening their relationships with God, Jesus, self, and one another.
* Schedule, plan, and coordinate school liturgies, especially all-school and small-group Masses, Baccalaureate Mass, and Reconciliation services; ensure student and staff involvement, liturgical music, and a variety of priests to preside.
* Direct the CRRT four-year, student formation program in the Graduate at Graduation values.
* With the President and Principal, actively support adult formation in Ignatian identity and the Catholic faith, including through staff retreats, adult formation groups, and related programming.
* Direct and develop student peer ministry groups.
* Plan and oversee school prayer, including at assemblies, in the daily Examen, and in seasonal prayer experiences.
* Enlist and oversee staff and faculty involvement in campus ministry on retreats, in liturgies, and at service outings.
* Promote a welcoming atmosphere in which community members of all faiths and backgrounds are inclusively engaged and understand they are cared for, valued parts of God’s creation.
* Collaborate with school counselors, the dean of student culture, and other staff focused on wellness and mental health to minister to the spiritual and emotional needs of the school community.
* Coordinate all logistics for campus ministry events to ensure adequate staffing, resources, and facilities, the safety of participants, compliance with laws and requirements, and clear communication and coordination.
* Manage the campus ministry budget to ensure the school has the liturgical supplies, retreat facilities, contracted programming personnel, and other essential resources for strong ministry and service programming.

*Community Service*

* Design and implement programming centered on “a faith that does justice.”
* Ensure high-quality community service programming for students; support all students in meeting the annual community service requirement.
* Enlist and help coordinate faculty and staff participation on community service trips.
* Ensure strong logistical operations of community service events to ensure the safety of participants, compliance with laws and expectations, and clear communication and coordination.

**Qualifications:**

Successful applicants will embody mission-commitment, intellectual curiosity, openness to growth, and optimism. In addition, they will meet or exceed the following requirements:

* A bachelor’s degree with a major, minor, or comparable credential verifying expertise in campus ministry
* Experience supporting faith formation and desire for ongoing growth in Ignatian spirituality and the Catholic faith.
* Record of success with teenage students in ministry, community service, and/or student life
* Proficiency using technology to plan, communicate, and enhance student programming.
* Strong organizational capacity, detail orientation, and interpersonal intelligence
* Proficiency in Spanish a plus.

**To Apply**

If you are interested in joining the team of educators charged with building this exciting educational option for underserved youth, please submit the following documents to [hiring@cristoreyrt.org](mailto:hiring@cristoreyrt.org).

* A resume, which includes all teaching experience, certifications, and degrees held
* A cover letter that includes your vision for Ignatian faith formation, explains why you wish to join Cristo Rey Research Triangle High School, and describes how your previous experiences have prepared you for this challenging and rewarding role.