



CRISTO REY HIGH SCHOOL

Principal

OUR MISSION

Our ultimate goal is to enable students to gain the skills to be successful in life and the commitment to make a difference in their families, their neighborhoods, and the world.



The school emphasizes faith, morals and service to the community. Through its work study program, the school fosters skills and attitudes important in the workplace, such as responsibility, determination, and respect for self and others. In the finest tradition of Catholic outreach, we welcome families of all denominations.

With a challenging and supportive college preparatory program, we equip students with the core knowledge and competencies needed for college and the workplace.

POSITION OVERVIEW

Reporting to the President of the school, the Principal is the chief academic officer and instructional leader of Detroit Cristo Rey High School, responsible for teaching and learning through a well-developed curriculum and the cultivation of our school's Catholic identity. The Principal provides mission leadership for faculty and students, supports high quality classroom instruction, and assures the orderly functioning of the school.

The Principal is responsible for creating and sustaining a culture of continuous improvement that provides students with multiple opportunities to develop and demonstrate proficiency. The Principal is a member of the school's leadership team, actively collaborating with the Corporate Work Study Program Director, Development Director, Finance Director and Admissions Director. He or she oversees a faculty and staff of over 30 full and part-time employees, including Volunteers, and manages program expenses comprising the majority of the school's operating budget.



For more information, please contact Katherine Shubnell at 313.806.4005 or kshubnell@daudlinsearch.com



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ESSENTIAL RESPONSIBILITIES

- Set the direction, coordinate, and evaluate all aspects of academics at Detroit Cristo Rey in a manner consistent with our identity as a Catholic and college preparatory school
- Work with teachers to improve instruction, supervising and providing consistent feedback to help them realize human and academic excellence for all students
- Ensure the development and implementation of a rigorous, college-ready curriculum so that all students can achieve at high levels
- Lead teachers in interpreting and using student achievement data to inform instruction
- Develop and review campus policies and procedures
- Recruit, select, and retain faculty, administrators, instructional and extracurricular staff who are best fitted to the mission of the school
- Develop and execute an effective faculty and staff professional development program, ensuring classroom impact
- Coordinate with the Director of the Corporate Work Study Program the scheduling, student work assignments, discipline and overall progress of the students.
- Foster strong interpersonal and professional relationships with faculty, staff, leadership team, and other school constituencies
- Work to ensure that the academic and instruction expenditures operate within budgetary guidelines
- Report at regular intervals on student academic progress to parents, faculty, related school committees, the Board of Trustees, and other constituents
- Coordinate and supervise the accreditation processes for the school
- Represent Detroit Cristo Rey to the local Archdiocesan Office of Education, Cristo Rey Network, accrediting bodies, as well as other appropriate meetings and activities that relate to the academic and instructional aspects of the school

QUALIFICATIONS AND EXPERIENCE

- Demonstrated interest in and commitment to Catholic faith-based education
- Proven commitment and capacity to serve and connect on a personal level with low-income, urban, minority students and families
- Exceptional leadership and management skills to inspire, lead, and work collegially with faculty and staff, challenge students to high levels of achievement, and engage families in their child's education
- Strong background in developing and implementing a rigorous, standards-based, college-ready curriculum
- Demonstrated success as an instructional leader who can create and sustain a student-centered learning environment
- At least five years of experience supervising and evaluating faculty and staff
- Evidence of an ability to analyze and utilize data to increase student achievement and effect school improvement
- Persuasive communication style, with excellent written and oral communication skills
- Master's degree in education required
- Fluency in Spanish is a plus
- Experience managing a school budget is a plus

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PREFERRED CHARACTERISTICS

- A practicing Catholic who values the Church's mission of service, education, and social justice
 - Passion and commitment for providing excellent, Catholic education to economically disadvantaged young people
 - Belief in the ability of urban young people to achieve at the same level as their suburban peers
 - A lifelong learner who is diligent about staying current in research on secondary education and strives for continuous improvement
 - Innovation, creativity and an ability to manage a variety of activities and situations
 - A leadership style that is firm and goal oriented, yet motivates, guides, and engages others in an enthusiastic way
 - Ability to delegate effectively
 - Capacity to work collaboratively with others
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ABOUT CRISTO REY HIGH SCHOOL

Detroit Cristo Rey High School, sponsored by the Basilian Fathers and the IHM Sisters, opened its doors in August 2008. Detroit Cristo Rey offers a rigorous college prep education available to students of limited economic resources in the Detroit area. A unique Corporate Work Study Program places students in Detroit businesses and non-profits where they learn the expectations of the corporate world and earn over 50 percent of the cost of their education. Detroit Cristo Rey High School belongs to the national Cristo Rey Network of schools.

OUR LEARNING COMMUNITY

Detroit Cristo Rey High School is a learning community comprised of 300 young men and women in grades 9 through 12 and a faculty and staff of 80. Detroit Cristo Rey students are talented young men and women who participate actively in their learning endeavors. The ideal Detroit Cristo Rey graduate is a man or woman cognizant of God's presence in his/her life, who strives to be steadfast in faith, open to growth, committed to service and social justice, dedicated to academic excellence, and work-experienced. Every year, 100% of our graduates are accepted into colleges and universities. Detroit Cristo Rey's faculty and staff are dedicated professionals who strive to embody the mission and core principles of the school, maintain the superior quality of its programs, invest directly in the lives of students, and engage in programs for their own professional and spiritual development.

Detroit Cristo Rey is an Equal Opportunity Employer. All employment decisions, policies, and practices are made in accordance with applicable federal, state and local anti-discrimination laws. Detroit Cristo Rey will not engage or tolerate unlawful discrimination on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, age, disability or handicap, sex, marital status, citizenship, veteran status, sexual orientation, genetic information, or any other characteristic protected by applicable federal, state or local laws.

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