



SAINT IGNATIUS

Cleveland · Jesuit · 1886

Position Profile: Head Swim Coach

About the Position: Saint Ignatius High School, a highly successful Jesuit college preparatory school for boys in Cleveland, Ohio, is seeking a Head Swim Coach for the 2015-16 school year. The Head Swim Coach candidate must possess demonstrated knowledge and proven techniques necessary to develop and maintain an efficient, competitive swim program for highly competitive high school athletes and teams. The ideal candidate will be a well rounded and engaging person who will facilitate growth and collaboration both in and out of the pool.

As a Catholic School in the Jesuit tradition, Saint Ignatius has been educating “Men for Others” for 125 years. The school is known locally, as well as nationally, as a leader in educational excellence. At graduation, students will be open to growth, intellectually competent, religious, loving, and committed to peace and justice.

Primary Areas of Responsibility:

- Organize and supervise the school swim program for grades 9-12
- Assist the Athletic Director in scheduling activities, development of the swim budget, travel arrangements, and obtaining scholarship assistance for qualified athletes
- Perform pre-season and post-season activities
- Inventory and maintain all swim equipment and compile related statistics
- Train and evaluate assistant coaches and members of the team.
- Coordinate overall practice schedule for the swim program
- Maintain professional growth through attendance of coaching clinics, conferences and post-graduate study

Qualifications:

- Bachelor's degree required
- Secondary teaching certificate preferred
- At least 5 years of experience coaching or participating in a college or high-school swim program.

The successful candidate will also demonstrate the following:

- Excellent organization and communication skills
- Creative and innovative approach to athlete and program development
- Understanding of team dynamics and team chemistry



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- Knowledge of sports psychology including goal setting, visualization, and positive mental attitude
- Understanding of the Saint Ignatius mission and formation of the whole person within athletics and wellness
- Understanding of how athletics and wellness develop the whole person in harmony with other aspects of the educational process
- Ability to understand the balance of academics, sports and service and makes efficient use of student athlete time

Our Workplace:

Praise, reverence and service should mark the relationship that exists not only between teachers and students, but among all members of the school community. Ideally Jesuit schools should be places where people are believed in, honored and cared for; where the natural talents and creative abilities of persons are recognized and celebrated; where individual contributions and accomplishments are appreciated; where everyone is treated fairly and justly; where sacrifice on behalf of the economically poor, the socially deprived, and the educationally disadvantaged is commonplace; where each of us finds the challenge, encouragement and support we need to reach our fullest individual potential for excellence; where we help one another and work together with enthusiasm and generosity, attempting to model concretely in word and action the ideals we uphold for our students and ourselves.

About Saint Ignatius High School:

Saint Ignatius High School is a Jesuit college-preparatory school with a Catholic tradition rooted in the Spiritual Exercises of St. Ignatius of Loyola. The school enrolls more than 1,450 students from 40 cities in a seven-county region. These young men enrich one another through learning in the classroom, creating in the arts, competing on the athletic fields and serving those in need.

Academically, Saint Ignatius is a regional and state leader in National Merit finalists. To challenge students and prepare them for college, the Saint Ignatius curriculum offers 17 Advanced Placement (AP) and 21 honors subjects. In September 2009, the school was designated a Blue Ribbon school by the U.S. Department of Education.

A Saint Ignatius education prepares students to become competent, concerned and socially responsible members of their communities. With a motto of “Men for Others,” there is a prime concern for the development of Christian values among all students.



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Part of the Saint Ignatius student experience includes the promotion of faith in the service of justice.

Located in close proximity to downtown Cleveland in the historic Ohio City neighborhood, Saint Ignatius occupies 18.5 acres with 18 buildings and three athletic fields. The faculty includes 109 members, 87 percent of whom have spent 10 years or more teaching at Saint Ignatius.

Applicants with Disabilities

As an equal opportunity employer, Saint Ignatius High School is committed to a diverse workforce. In order to ensure reasonable accommodation for individuals protected by Title I of the Americans with Disabilities Act of 1990 (as amended), applicants that require accommodation in the job application process may contact Sandy Appeldorn at (216) 651-0222 ext. 461 for assistance.

Submit electronically a letter of interest and resume to: sihsposting97@ignatius.edu

No Photographs Please

Deadline: Friday, July 3, 2015