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CRISTO REY JESUIT HIGH SCHOOL – TWIN CITIES

POSITION DESCRIPTION
[www.cristoreytc.org](http://www.cristoreytc.org/admin/href)

**Position: Teacher of General Science (High School)**

Reports To: Principal

Location: 2924 4th Ave S., Minneapolis, MN 55408

Beginning: 2019-2020 School Year

FTE/Classification: Full-Time, Contract

**School Description:**

Cristo Rey Jesuit High School is a private, Catholic, college-prep high school sponsored by the Society of Jesus (Jesuits), serving students of diverse backgrounds from under-resourced families who live in the greater Twin Cities metropolitan area. The mission of the Cristo Rey Jesuit High School-Twin Cities is to provide an education in the Jesuit tradition which integrates college preparatory academic and professional work environments thereby preparing students from under-resourced families for success in college and life. All students are required to complete a standards based promotion, literacy and numeracy first, college preparatory curriculum and participate in the Corporate Work Study Program whereby each student works five days per month in a corporate work assignment.  Cristo Rey Jesuit High School – Twin Cities is a member of the Cristo Rey Network of 35 high schools around the United States that subscribe to similar demographic, academic, and internship program guidelines. See www.cristoreynetwork.org.

## Essential Duties and Responsibilities

**Responsibilities:**

*Instructional Practice*

* Guided by the Cristo Rey Network’s standards and benchmarks, develop standards-based, data-driven annual, unit, and lesson plans that drive student-achievement gains on core assessments, including Cristo Rey Network end-of-course assessments.
* Design and administer interim assessments aligned to course standards, complete in-depth analysis of student performance on them, and design appropriate instructional responses to assessment results.
* Implement rigorous, engaging, high-impact lessons that accelerate student growth and differentiate for individual students.
* Provide targeted one-on-one and small-group tutoring to students outside of regular class time.
* Actively build an understanding of each student as an individual in the spirit of cura personalis (care for the whole person).
* Help define, and consistently uphold, school-wide practices, routines, and norms for student behavior including PBIS (positive behavior interventions and support) and High Trust philosophies.
* Maintain a classroom culture that supports student learning.
* Reflect on teaching practices through regular coaching meetings guided by the Danielson Framework for Teaching

**Professional Presence**

* Participate in continued professional development.
* Participate actively in the professional community through collaboration with colleagues in a range of contexts.
* Contribute to the Cristo Rey community outside of classroom responsibilities.
* Partner with the full Cristo Rey community to further the mission as a college preparatory school.
* Model values consistent with Catholic, Jesuit education and service to others.

*Other responsibilities and duties as assigned by the Principal*

**Qualifications and Requirements:**

Required:

* Bachelor’s degree with a major, minor, or comparable credential of content expertise in the primary teaching discipline (science)
* Proficiency using technology to advance teaching and learning
* Knowledge of best practices in the teaching and learning of science
* Competency in designing and implementing curricula to serve a heterogeneous student population diverse in culture, religion, and ability
* Commitment to the mission of Cristo Rey Jesuit High School
* Complete Virtus training, sign a Code of Conduct, and pass a background check

Preferred:

* Teaching license in the primary teaching discipline
* Master's Degree in Education or content area
* Prior successful inner-city high school teaching experience
* Experience with teaching students in need of significant academic support
* Ability to speak another language
* Experience working with English language learners
* Demonstrated ability to collaborate with colleagues effectively

Please complete our online faculty application form to apply for this position: <https://www.cristoreytc.org/apps/form/facultyapp>