inspire. LEAD. TRANSFORM.

**Positions Available.**

For 2019-20, Cristo Rey Jesuit High School seeks a **full-time Campus Minister**.

Are you hard-working and passionate about helping urban students graduate from high school and college?

Are you inspired by the transformative capacity of Catholic education in the Jesuit tradition?

Are you caring, inspirational, and spiritual, forming students into men and women for others?

Are you energetic, optimistic, and courageous, quick to recognize the good in every student?

Are you an empathetic listener who builds trusting relationships with students, parents, and colleagues?

Are you an innovative and resourceful project leader who can take an idea from conception to execution?

Are you growth-oriented, leveraging feedback to ensure your students’ development as well as your own?

Are you organized and efficient, consistently fulfilling varied responsibilities in a fast-paced environment?

If so, Cristo Rey Jesuit High School needs your talent to enrich our supportive, college-bound learning community, serve families who embrace bold dreams for their children, and form students to lead through service to others.

**About Cristo Rey Jesuit High School.**

Cristo Rey Jesuit in Milwaukee is part of national network of 35 Catholic high schools recognized for transforming urban education through a unique integration of rigorous academics, professional experience, and spiritual formation. For the 2019-20 school year, Cristo Rey Milwaukee will serve approximately 400 young men and women of limited financial means. Cristo Rey’s innovative model calls for our students to attend class four days per week and work in a professional setting five days per month through our Corporate Work Study Program (CWSP). While some of our students will enter high school below grade-level academically, it is the collective mission of our staff to ensure that our students gain admission to—and ultimately graduate from—college. In pursuit of that goal, Cristo Rey has a longer school day and an extended academic year, and our staff innovates, plans, reflects, and practices so that they maximize their impact on students.

**Job Description.**

As part of Cristo Rey’s motivated and collaborative team, you will nurture the spiritual life of the community through your direction of and/or collaboration in designing the following core formational programs:

* a four-year retreat sequence, culminating in Kairos for juniors and seniors;
* our Graduate-at-Graduation student formation program;
* a four-year community service program including extended summer service opportunities;
* regular liturgical events, including school-wide Mass, prayer services, and Reconciliation opportunities;
* the daily Examen, morning staff prayer, and weekly prayer at school-wide assemblies;
* collaboration with teachers and CWSP staff to embed Ignatian spirituality into class and the workplace;
* pastoral conversations and small-group communities as students grow in their relationships to God and one another.

Your ministry will ensure Cristo Rey maintains a welcoming student culture that is reflective of the school’s Catholic, Jesuit identity and its commitment to serve students of all faiths and backgrounds. Your work will play a significant role in the formation of Cristo Rey Jesuit students into young men and women who are anchored in the Gospel’s call to service, gratitude and prayer. In the spirit of Ignatian pedagogy, you will create opportunities for students to act, reflect, and grow as they become men and women for and with others. Your interpersonal intelligence, courage, and drive to find solutions will help sustain a team that is high-functioning, vibrant, and grounded in a deep commitment to the school’s bold mission. Ultimately, by giving generously of yourself, your gifts, and your time, you will build the foundation of a school that serves its students’ diverse needs and cultivates their many talents.

**Responsibilities.**

*Campus Ministry*.

* Ensure that the atmosphere of the school is welcoming and that all members of the Cristo Rey Jesuit community know they are cared for and deeply valued as parts of God’s creation.
* Design and oversee student retreats during the school year that provide engaging and meaningful opportunities for students to better understand their relationship to God, Jesus, self, and one another.
* Design and oversee opportunities for students, faculty, and staff to interweave prayer into the life of the school, including at assembly and through the daily Examen, with special attention to the key liturgical seasons of Advent and Lent.
* Work with the vice-president and coordinator of Ignatian identity to provide school-wide liturgical experiences and to support adult formation at the school, including through retreats, prayer services, community service opportunities, adult formation groups, and other ministry initiatives that serve to help the faculty and staff deepen their spiritual and religious lives.
* Collaborate with faculty and staff to enlist and coordinate their support in campus ministry, including their participation on retreats and other related activities.
* Coordinate all logistics for campus ministry events to ensure the safety of all participants, compliance with any and all laws, and clear communication and coordination between all parties involved.
* In all campus ministry activities, ensure students and adult community members of all faiths and backgrounds feel welcome and invited to meaningfully participate.

*Community Service.*

* Design and oversee frequent and meaningful community service events, including long-term events during the summer so that all students have the opportunity to deepen their experience of service with and for others, better understand the connection between such service and faith, and grow in their awareness of the significant needs of the greater Milwaukee community and beyond.
* Collaborate with faculty and staff to enlist and coordinate their support in community service, including their participation on community service trips.
* Coordinate logistics for community service events to ensure the safety of participants, compliance with laws, and clear communication and coordination between all parties involved.
* In all community service activities, ensure students and adult community members of all faiths and backgrounds feel welcome and invited to meaningfully participate.
* Lead or co-lead the social justice club or a student club similar in mission that will help increase student voice in spreading the service-oriented mission of Cristo Rey Jesuit and advising students on their journey through Cristo Rey Jesuit.

*Professional Presence.*

* Approach your work through a developmental lens, and enthusiastically participate in professional development; seek and apply feedback from the principal and members of the leadership team in the interest of your own growth; demonstrate drive and independence in accessing resources to further your own improvement.
* Contribute fully, intentionally, and constructively to the team in a range of contexts: analyzing student data, identifying students in need of support, problem-solving unanticipated challenges that arise within the school; collaborate with integrity, humility, commitment, and joy to ensure the foundation of trust that will enable the team to accomplish its ambitious goals.
* Collaborate with colleagues to maximize the team’s impact; seek opportunities to push the team, to laugh with colleagues, and to recognize and celebrate your peers’ accomplishments.
* Engage students and parents with respect, fairness, and empathy to enable full partnership with the school.
* Model values consistent with Catholic, Jesuit education and service to others.

**Qualifications.** Successful applicants will embody the mission-commitment, intellectual curiosity, openness to growth, optimism, and zest that are central to the character of our founding faculty. In addition, they will meet or exceed the following requirements:

* Bachelor’s degree;
* A major, minor, or comparable credential verifying content expertise in campus ministry;
* Proficiency using technology to plan, communicate, and enhance student programming;
* Record of success with teenage students in ministry, community service, and/or student life;
* Experience working with English language learners or proficiency in Spanish a plus.

**Apply.** To apply, submit all of the following in pdf format (preferably in one document, if possible) to [teach@cristoreymilwaukee.org](mailto:teach@cristoreymilwaukee.org). Include the position in the subject line of your email.

* Resume
* Cover letter foregrounding your interest in and readiness for the position
* Contact information for three professional references (email and phone number)
* Undergraduate and graduate (where appropriate) transcripts

**Disclaimer.** Cristo Rey Jesuit High School provides equal employment opportunities to applicants without regard to race, ethnicity, religion, sex, or national origin.